



GLEAMNS Human Resources Commission, Inc.

BOARD OF COMMISSIONERS MEETING

ZOOM Virtual Video Conference

<https://gleamnshrc.zoom.us/j/97583615284> - Meeting ID: 975 8361 5284

Join via Telephone at 1-929-436-2866 – Meeting ID: 975 8361 5284

March 25, 2021 – 11:00am

AGENDA

Mission Statement: The mission of GLEAMNS Human Resources Commission, Incorporated, a community-based organization, is to work in partnership with our community to deliver quality services, assistance, and opportunities to eligible customers with emphasis placed on education, employment, and developing self-sufficiency.

11:00am

- I. Call to Order/Virtual Roll Call.....Ms. Betty Boles, Chairperson
- II. Invocation
- III. Mission Statement (read aloud)
- IV. Approval of the Agenda **(ACTION)**
- V. Recognition of Staff and Visitors
- VI. Public Comments (not more than 5 minutes each)
- VII. Approval of the Minutes: January 21, 2021 **(ACTION)**
- VIII. Committee Report Updates
 - A. Finance Committee **(ACTION)**
 - B. Recruitment Committee **(ACTION)**
 - C. Board Liaison to Policy Council (Mr. Charles Jennings)
 - D. Policy Council Liaison to the Board (Ms. Rhonda Gary)
- IX. Program Updates and Items for Board Consideration and Information
 - A. Community Services Block Grant (CSBG)/Low-Income Home Energy Assistance Program (LIHEAP)
 1. 2020 Performance Targets/Actual Success Rates and Logic Models
 - B. Head Start (HS)/Early Head Start (EHS)/Early Head Start Child Care Partnership (EHSCCP)
 1. Head Start/Early Head Start Disability Services Waiver **(ACTION)**
 2. Head Start Pay Differential Policy **(ACTION)**
 3. Reopening Plans **(ACTION)**
 4. Facilities Report
 - a. Review All Facilities
 - b. New Facility in Columbia - Plans and Costs **(ACTION)**
 5. Enrollment Report – 2020-2021 School Year
 6. Recruitment Report – 2021-2022 School Year
 - C. Mays Site - Update
 - D. Human Resources – Vacancy Report
 - E. Finance – Review Monthly Financial Statements – January and February 2021
- X. Chief Executive Officer Report
- XI. Executive Session – Personnel – CEO Evaluation and Total Compensation Review
- XII. Board Chair Comments – Nominations Committee; Welborn Adams, Chair
- XIII. Other Concerns/Comments/Announcements – GLEAMNS Community Action Day – Tent. May 21, 2021
- XIV. Adjournment

NEXT REGULAR BOARD MEETING – Thursday, May 20, 2021