



GLEAMNS Human Resources Commission, Inc.

BOARD OF COMMISSIONERS MEETING ZOOM Virtual Video Conference

<https://gleamnshrc.zoom.us/j/89738992887> - Meeting ID: 897 3899 2887

Join via Telephone at 1-929-436-2866 – Meeting ID: 897 3899 2887

March 16, 2023 – 11:00am

AGENDA

Mission Statement: The mission of GLEAMNS Human Resources Commission, Incorporated, a community-based organization, is to work in partnership with our community to deliver quality services, assistance, and opportunities to eligible customers with emphasis placed on education, employment, and developing self-sufficiency.

11:00am

- I. Call to Order/Virtual Roll Call.....Ms. Betty Boles, Chairperson
- II. Invocation
- III. Mission Statement (read aloud)
- IV. Approval of the Agenda **(ACTION)**
- V. Recognition of Staff and Visitors
- VI. Recognition of Board Service: Marcella Edwards, Edgefield Private; Ray Gunnells, Abbeville Public
Seating of New Board Members: Debra Barley, Edgefield Private; Christine Long, Abbeville Public
- VII. Public Comments (not more than 5 minutes each)
- VIII. Approval of the Minutes: December 9, 2022, January 19, 2023, February 13, 2023 **(ACTION)**
- IX. Committee Report Updates
 - A. Executive Committee **(ACTION)**
 - B. Finance Committee **(ACTION)**
 - C. Board Liaison to Policy Council (Mr. Charles Jennings)
 - D. Policy Council Liaison to the Board (Ms. Mary Wideman)
- X. Program Updates and Items for Board Consideration and Information
 - A. Head Start (HS)/Early Head Start (EHS)/Early Head Start Child Care Partnership (EHSCCP)
 1. ERSEA (Eligibility/Recruitment/Enrollment/Attendance) Training **(ACTION)**
 2. Disabilities Services Waiver Request **(ACTION)**
 3. Head Start/ Early Head Start Outcomes Reports- Fall 2022, Winter 2022 **(ACTION)**
 4. HS/EHS/EHSCCP Program Information Reports (PIRs) **(ACTION)**
 5. HSES Enrollment- EHS Underenrollment Letter
 6. Recruitment/Enrollment Report
 7. Facilities Report
 8. ACF-PI-HS-23-02 PY2023 Head Start Funding Increase
 9. Notice of Preliminary Non-Competitive Determination
 - B. Community Services Block Grant /Low Income Home Energy Assistance Program (CSBG/LIHEAP)- 2022 CSBG/LIHEAP Logic Model Actual Results
 - C. Weatherization- Updated Home Report and Budget Revisions **(ACTION)**
 - D. Mays Site – Update
 - E. Workforce Innovation and Opportunity Act (WIOA) – Update
 - F. Human Resources
 1. Employee Handbook Changes
 - A. Revise Annual Leave Policy **(ACTION)**
 - B. Repeal Grievance Procedure (Head Start Employee) **(ACTION)**
 - C. Revise Grievance Procedure (Non-Head Start Employee) **(ACTION)**
 2. Vacancy Report
 - G. Finance-Review Monthly Financial Statements – January and February 2023
- XI. Chief Executive Officer Report
- XII. Executive Session- Personnel: CEO Evaluation and Total Compensation Review
- XIII. Board Chair Comments
- XIV. Other FYI/Comments/Announcements
- XV. Adjournment

NEXT REGULAR BOARD MEETING – Thursday, May 18, 2023